

SOCIAL REPORT

2021



18 projects and services
realized in Italy and abroad



75.058 beneficiaries with whom
we have been working



90 cents for every euro received
spent to implement activities



67 years of commitment
for a fairer world

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WHO WE ARE

Impact to change

WE INTRODUCE OURSELVES

Our identity card

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CELIM is a Non-Governmental Organisation for International Cooperation and a Non-Profit Organisation for Social Utility in accordance with Law n.125/2014.

We are:

- registered in the list of civil society organisations pursuant to art. 26 of Law 125 of 11/08/2014 with no. 2016/337/000152/2
- registered with the European Commission - International Cooperation and Development with EuropAid ID IT-2007-DWL-2711528533 and LEF ID 6000165222
- registered with the register of ONLUS at the Revenue Office (27/1/2015)
- registered with the Provincial (Milan) and Regional

(Lombardy) Register of Associations

- registered with the Municipality of Milan Zone 1

We operate in Italy, mainly in the territory of the metropolitan city of Milan, in Africa (in Kenya, Mozambique, Zambia), in the Balkans (in Albania, Kosovo and Macedonia) and in the Middle East (in Lebanon). Details in the chapter 'What we did' from page 21.

Article 2 of the **Statutes** (dated 16/4/2016 registered on 13/5/2016 in Milan) defines the values and objectives pursued:

- «The Association intends to pursue a concrete and effective action aimed to build an ethical and united humanity, a concrete action against poverty in the world as well as its major causes. CELIM Ass., inspired by the evangelic tradition, intends to research and promote social, cultural, political, environmental and economic conditions for a complete self-realization of every human being, belonging to any religion, condition or race.»
- «The Association pursues aims of international solidarity only. It deals with health and social assistance, education and training, empowerment, human rights and environment. It has no political aims and does not pursue any goal for the sake of gain.»

Details on our mission and values in the following pages.

Article 3 of the Statutes states that the Association “shall not pursue activities other than those mentioned, with the exception of those directly related to them”. For more details, see page 7.

Impact to change

Promoting lasting progress of individual communities

Our interventions are targeted and are the result of a careful analysis of available resources and local situation. Their effects are permanent and live on with the community, continuously changing it and being transformed with it.

COMMUNITY

Sharing self-determination processes and training

Training interventions are aimed at starting professions and economic activities which are sustainable over the long term, and which are supported with interventions of microcredit and functional literacy.

Our staff always works in synergy with reputable local operators and organizations: the goal is to train personnel so that, at the end of the intervention, they are able to manage independently launched projects.

COMPETENCE

Interventions of fixed duration

Projects always have a specific timeframe, although CELIM keeps on monitoring them over time.

CHANGE

The roots that guide our choices

Family

Since the early 80s CELIM has been promoting international volunteering for families and young couples, as well as individuals. It is no coincidence that among the returning lay missionaries are many members of the “Family Community”.

Partnership, self-sustainability and autonomy

In the countries where we are present we collaborate with local partners, supporting them in the implementation of activities and with the aim of creating the conditions to build a future in total autonomy.



The link with the Diocese of Milan

CELIM was founded in 1954 as a spontaneous association movement within Milan's Diocesan world in support of missionary activity in the southern hemisphere; while fully respecting the Association's strategic choices, the Diocese of Milan still plays an important role.

An 'artisanal' approach to co-operation

Our volunteers combine experience and skills with passion and a spirit of service, while respecting the cultures they encounter. We call them the 'artisans of development' because through specific and spontaneous acts they bring a real, significant improvement to the living conditions of many people.

What we do

During 2021 we carried out the following activities as required by Article 3 of our Statute:

- **promotion of international voluntary service** as a tool for establishing a real exchange with the peoples and communities in developing and emerging countries > p. 19 - Our volunteers, paragraph dedicated to the young people in the European Voluntary Service; p. 20 - White Elmets
- implementation, in these countries, of **development cooperation activities** aimed at achieving objectives of social justice, economic improvement and respect for human rights > p. 22/29 - What we did
- **sending qualified people with a strong motivation** for international solidarity to carry out cooperation activities > p. 30 - Staff services
- **interventions** in developing countries, and when deemed appropriate according to their **emergency situations** (famine, refugees, natural disasters), on the weakest groups of the population affected > not achieved
- **education for development, interculturalism and peace**, realized mainly by promoting the cultures of those living in developing and emerging countries and by providing information on the dynamics of international relations and, in particular, those between the North and the South of the world > p. 24 - Education for a global citizenship; p. 28 - paragraph dedicated to the Green School project

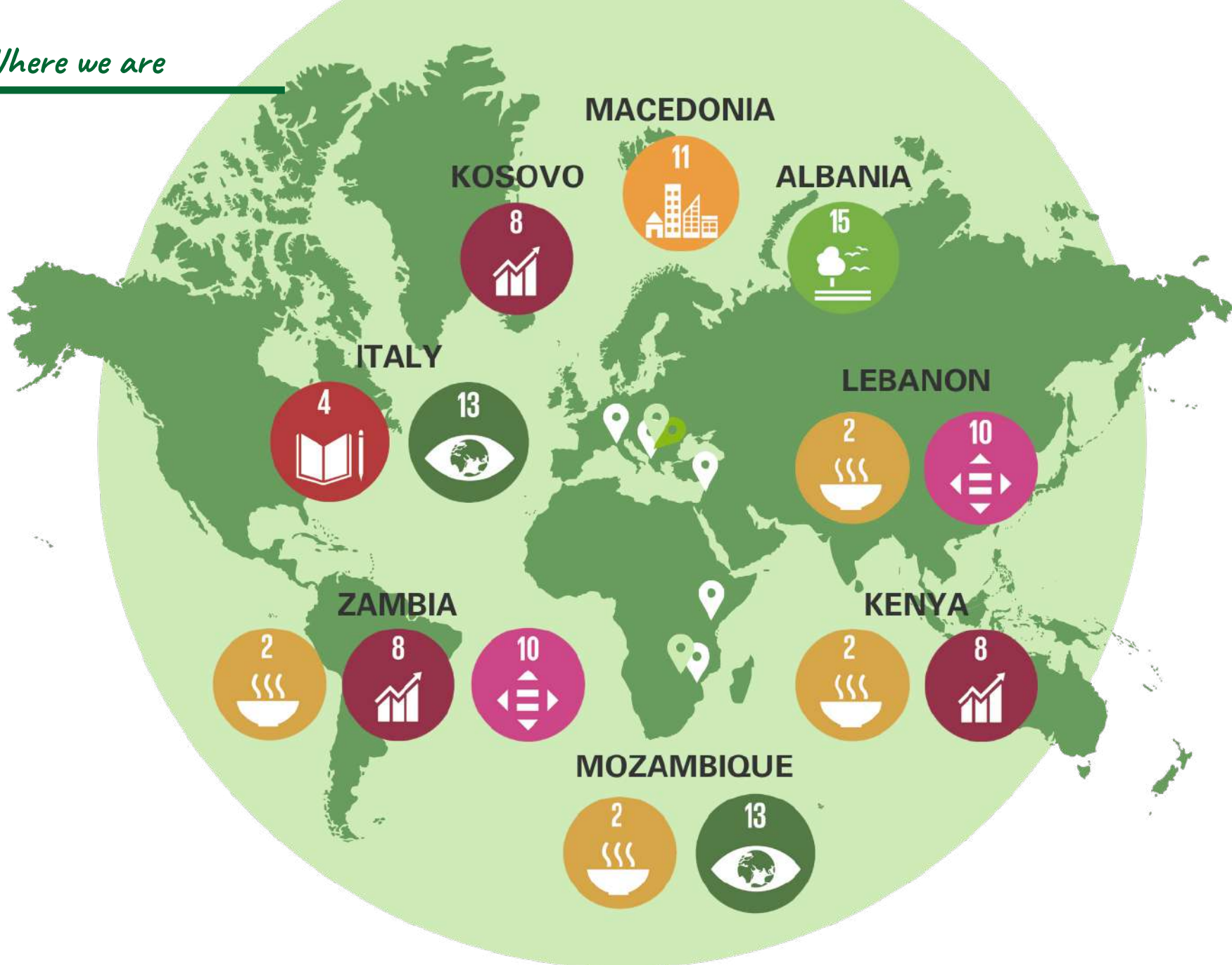
- the **promotion**, among kids and school-age children, **of an education to a world community** as well as the awareness towards a growing multiculturalism and social solidarity > p. 24 - Education for a global citizenship and School and community services; p. 28 - paragraph dedicated to the Green School project

- interest in the phenomenon of migrations and the possible implementation of activities and/or **initiatives that involve the foreign communities** present in the area > p. 24 - School and community services

- promotion of processes and analysis of activities of sustainable development in Italy and abroad > not achieved

There were also activities carried out “in a secondary and instrumental manner” as required by Article 4 of the Statute:

- **sales activities** of ethnic handicrafts and fair trade products > p. 32/34 - Promotional campaigns, fundraising, events
- development of **sustainable entrepreneurial and management activities** thanks to the donations received for this purpose > p. 25 - paragraph dedicated to Olga's The Italian Corner, in Zambia
- **fundraising activities** through means that are appropriate and ethically compliant with the Statute > p. 32/34 - Promotional campaigns, fundraising, events; p. 35 - Collaborations



The 17 Sustainable Development Goals and their 169 sub-objectives included in the United Nations 2030 Agenda represent common goals on a set of important development issues and are the category with which we have defined the main areas of intervention for the activities carried out. More details on p. 25 - Legend.



ITALY

MACEDONIA

- Romacted

KOSOVO

- Via Dinarica

ALBANIA

- Natura2000
- Made With Italy

LEBANON

- International Women Protection Days

ZAMBIA

- INGO Forum Zambia
- Prison Health Advocacy Committee
- Street children Platform

KENYA

- Coordination of Italian NGOs in Kenya

MOZAMBIQUE

- GONG

Our little world in the world

There are 64 members in the CELIM [Register of Members](#), 7 of whom are honorary:



40

(7 honorary)

64 members



24

(3 honorary)

Due to the ban on gatherings to prevent covid-19 infections, the Annual [Assembly of Members](#) was once again held via live streaming on 30th April 2021 with the participation of 42 voting shareholders and eight proxies.

Since 2018, the [Board of Directors](#) has been composed by 10 members, including the President. 9 are elected by the Assembly and one is appointed by the Archbishop of Milan to represent him.

According to the Statute (art. 8), the members remain in office for three years, they can be re-elected and they are volunteers.

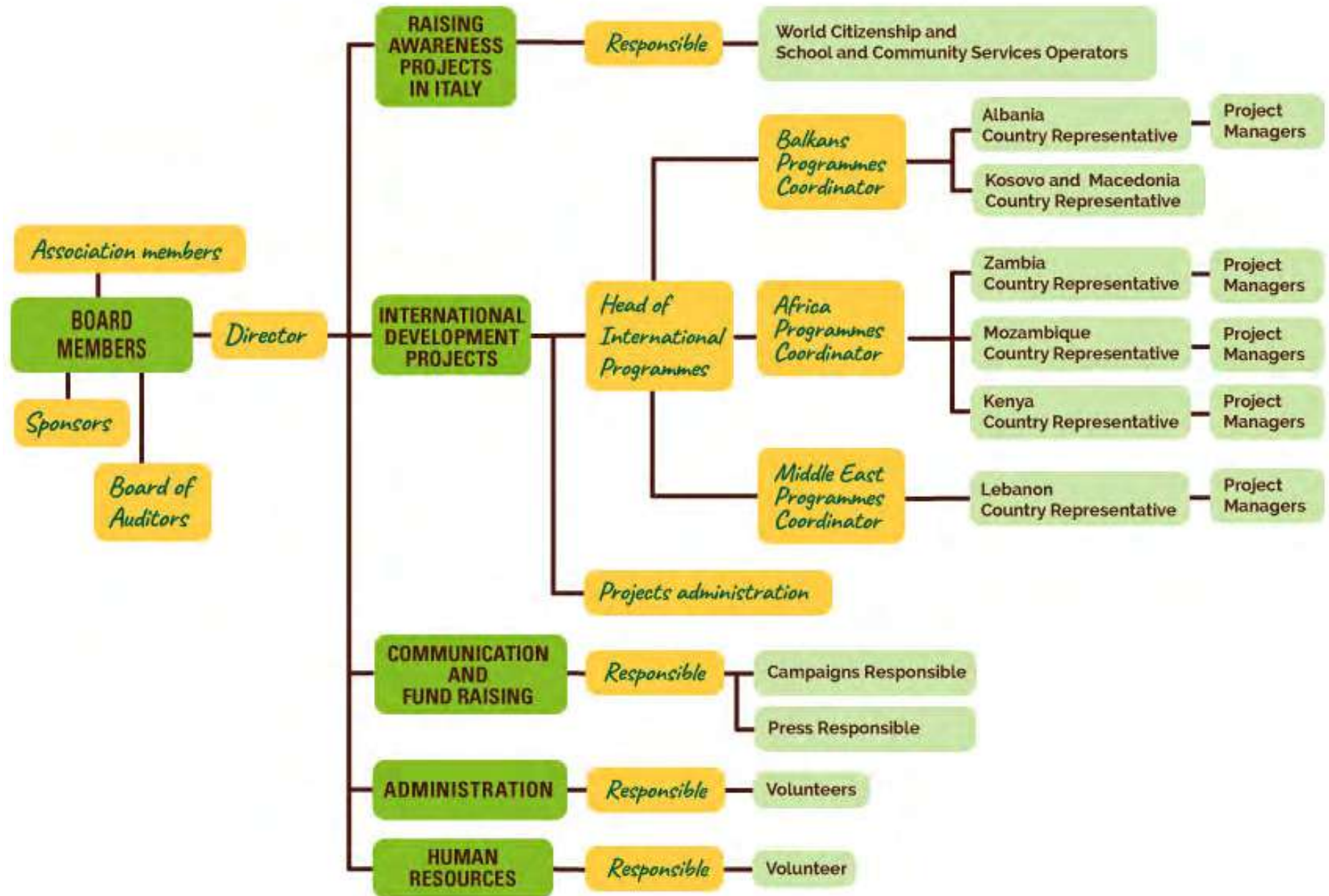
Since the 30th of April 2021, the Board of Directors has been composed as follows:

- The President and the legal representative of the Association - [Andrea Pierangelo Campoleoni](#)
- The Vice President - [Daniele Conti](#)
- The Treasurer - [Paolo Chiaramonti](#)
- The Secretary - [Alessandro Salimei](#)
- The Councillors - [Giancarlo Abate Daga](#), [Davide Boniardi](#), [Umberto Castagna](#), [Gianni Catalfamo](#), [Lidia Diappi](#), [Mario Prennushi](#)
- The Archbishop's Delegate - [don Maurizio Zago](#) (since 2019)

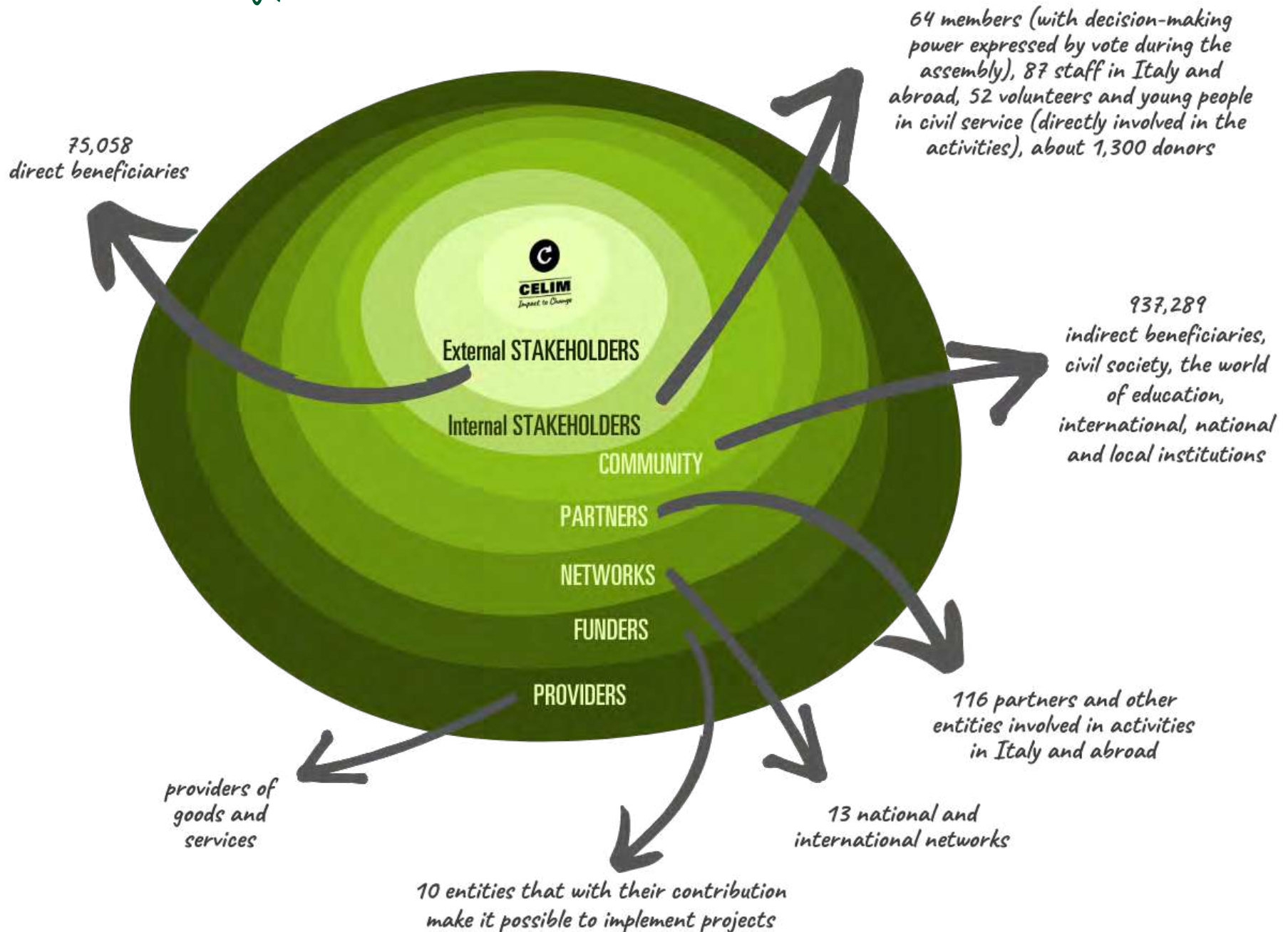
The Board of Directors met 11 times during the year.

The group of [Guarantors](#) is composed by important figures from the academic, ecclesiastical, entrepreneurial and social worlds who all share the values and support the activities of CELIM: [prof. Laura Balbo](#), [eng. Giulio Boati](#), [prof. Francesco Cesarini](#), [dr. Mario Crovetto](#), [dr. Michele Garufi](#), [Mons. Giovanni Giudici](#), [dr. Andrea Granelli](#), [dr. Peter Heilbron](#), [Mons. Peppino Maffi](#), [dr. Guido Peregalli](#), [Mons. Luigi Testore](#).

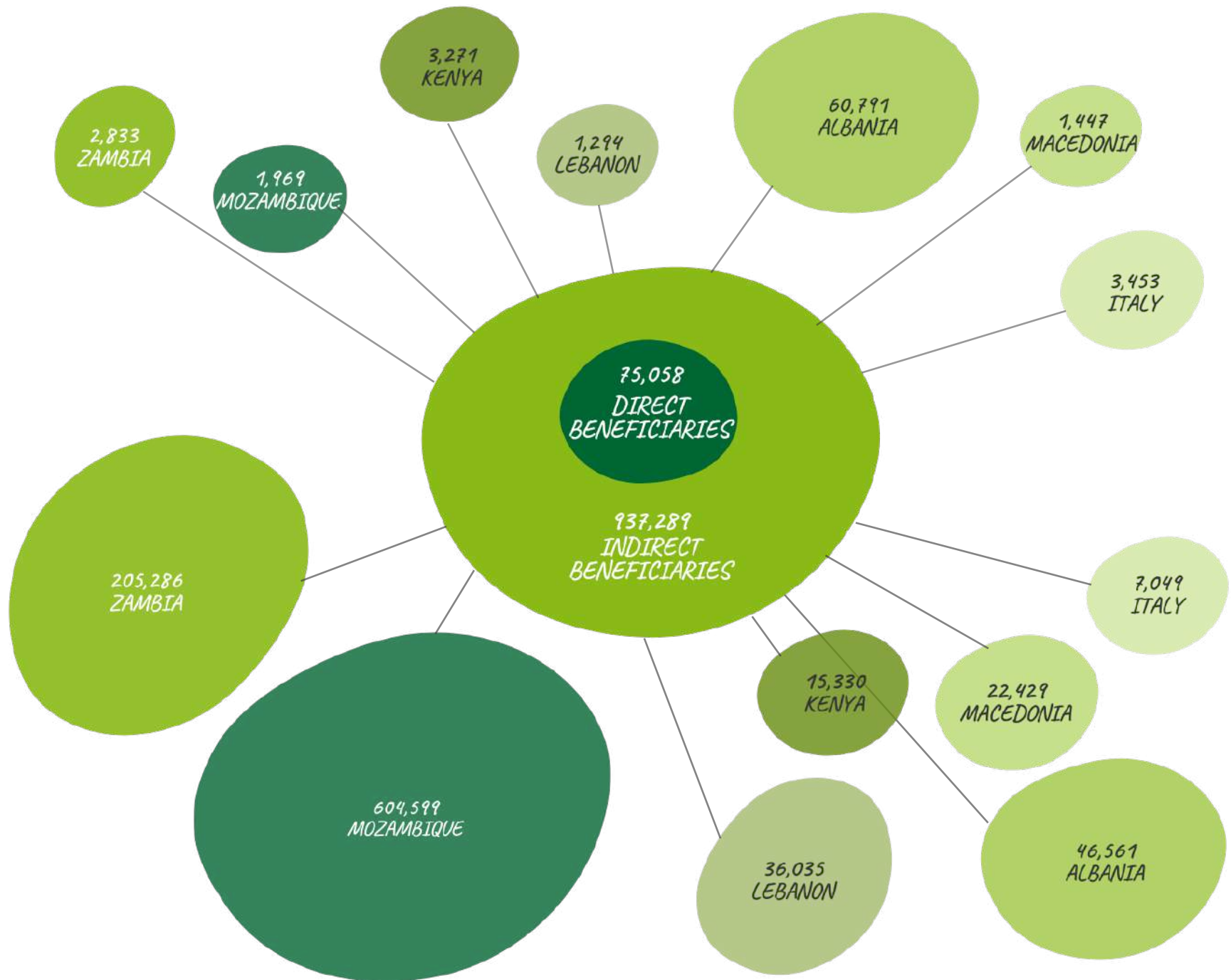
Organization chart



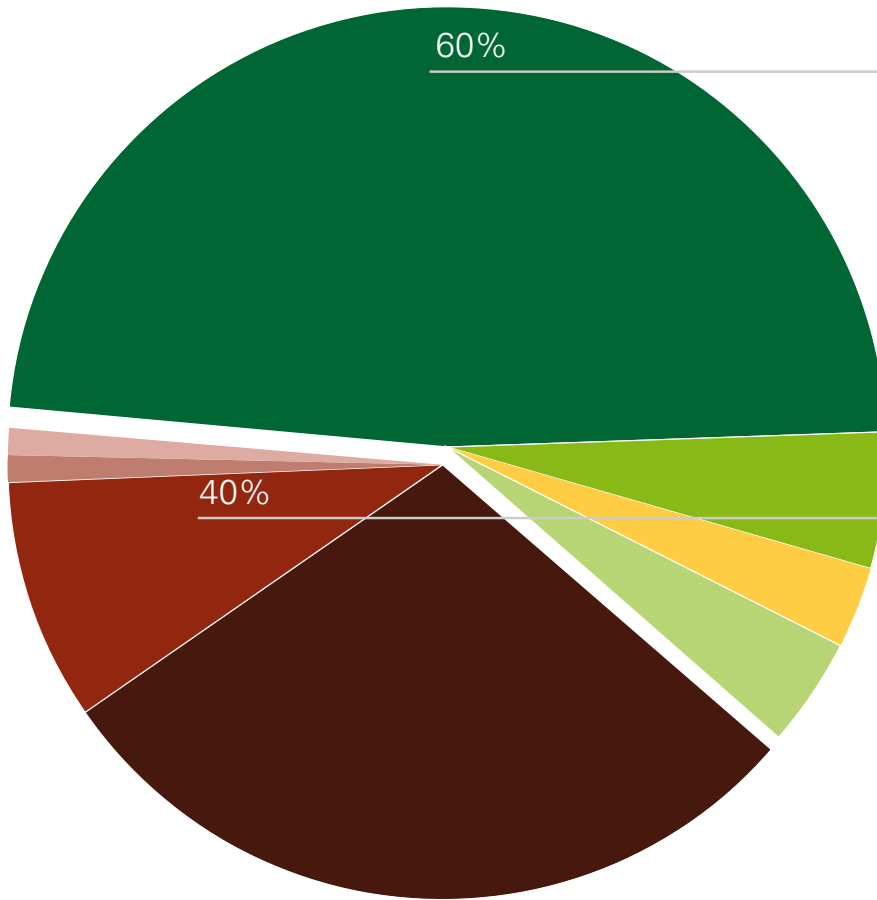
Who we are working for and with



BENEFICIARIES



PARTNERS



Private

		Italy	World
48% of total	NGOs/associations/networks	41	15
5%	religious institutions		6
3%	private entities	1	2
4%	foundations	5	

Public

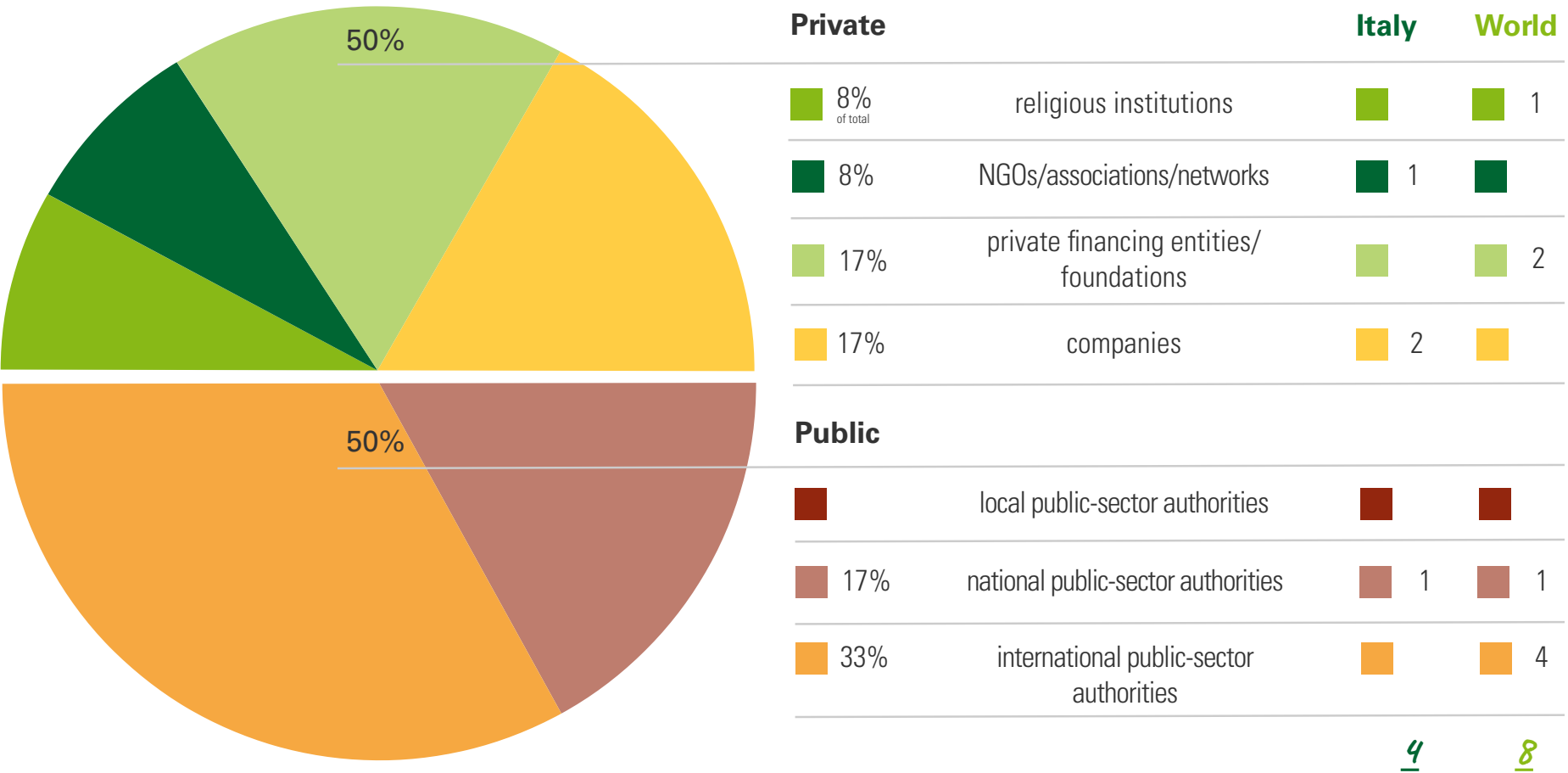
29%	educational and training institutes/universities	27	7
9%	local public-sector authorities	3	7
1%	national public-sector authorities		1
1%	international public-sector authorities		1

77

39

Compared to last year, private partners increased in percentage (from 49 to 60%) and on the other hand public ones decreased (from 51 to 40%), although in absolute terms the number of other NGOs and associations decreased. and networks with which we have collaborated, as well as the local government bodies we have worked with, both in Italy and abroad.

FUNDERS



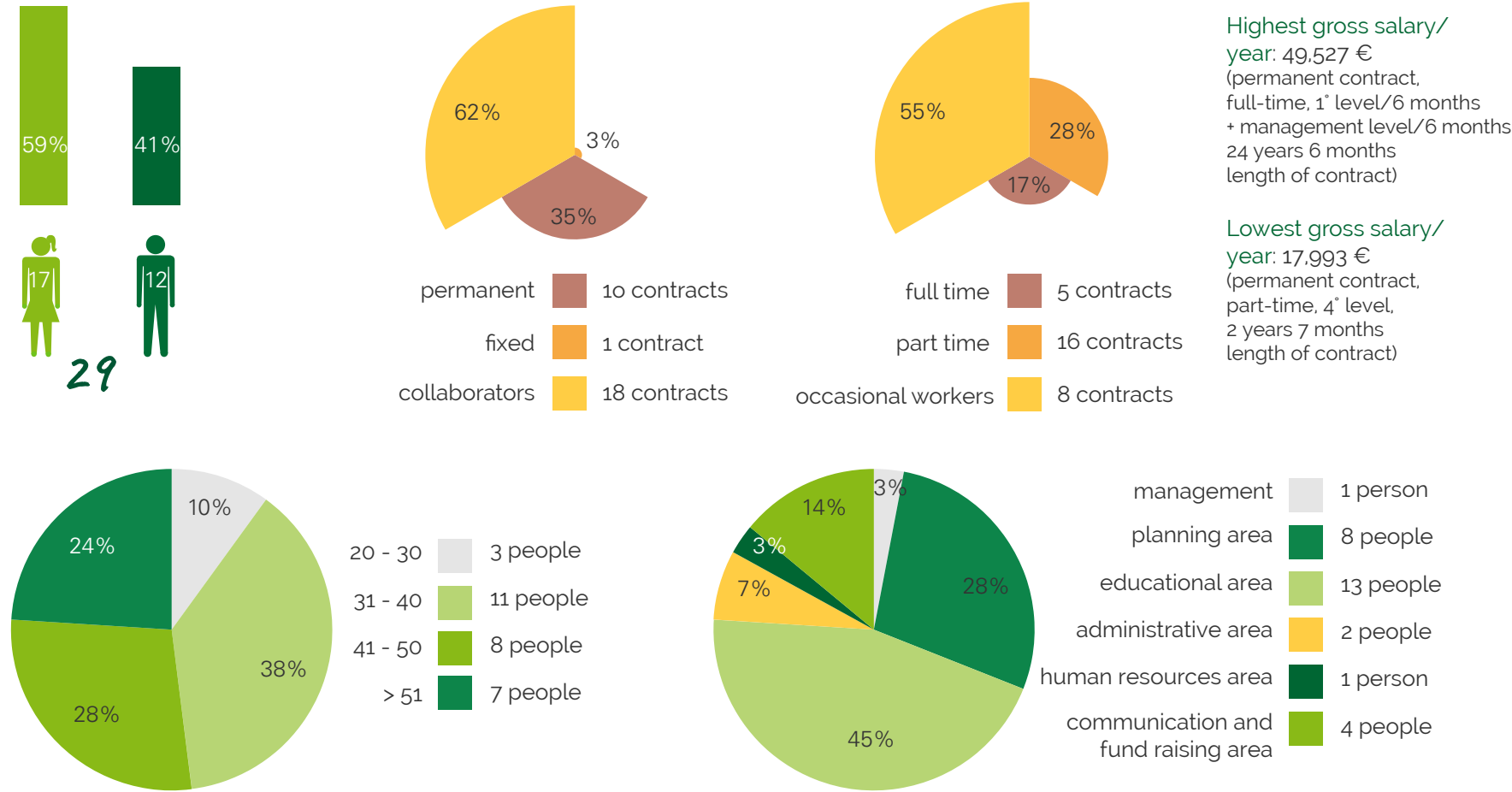
Compared to last year, the percentage of private lenders has increased (from 25% in 2020 to 40% this year) as in 2020 we had not received funding while this year two foundations supported our projects abroad.

As in 2020, however, the only national government body that financed our activities both in Italy and abroad is represented by the Italian Agency for Development Cooperation.

The downward trend in the diversification of lenders also remains unchanged, due to increasing competition, especially at the Italian level.

Valuable human resources

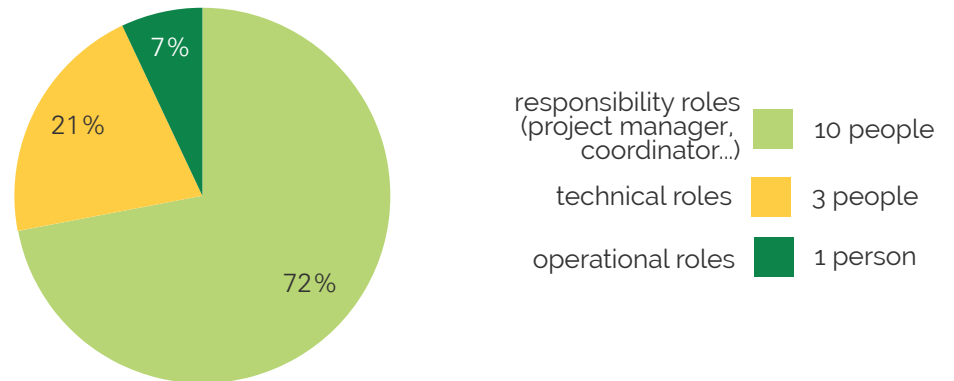
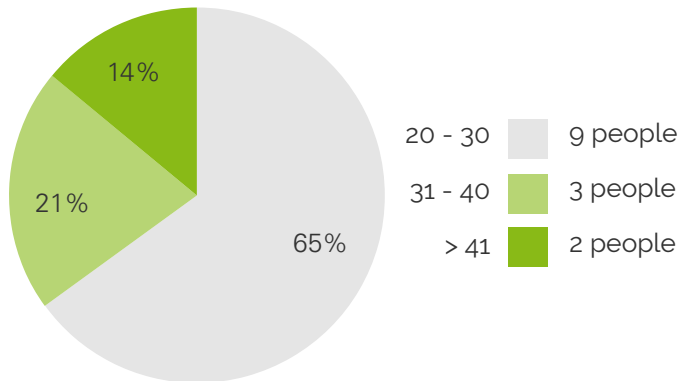
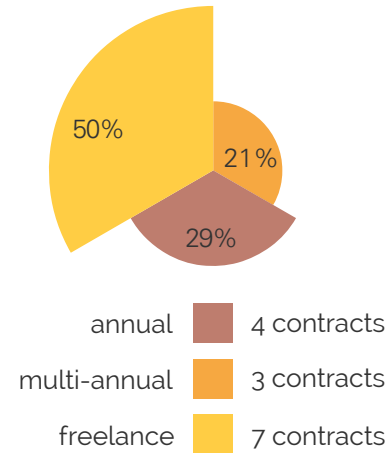
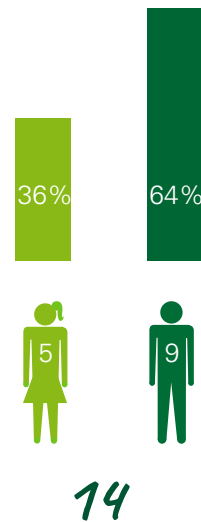
STAFF IN ITALY



In the search for a new figure in charge of the administrative area, two people were hired in different periods, eventually managing to find the right one: the human resource in this sector is therefore in reality only one. Similarly, the human resources manager concluded his contract as an employee at the end of June, being replaced by a person already part of our staff who was only entrusted with the task of managing the Civil Service.

STAFF ABROAD

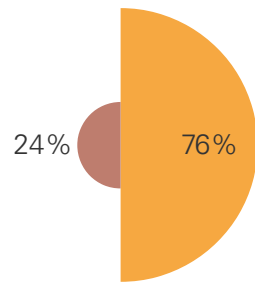
EXPATRIATED STAFF



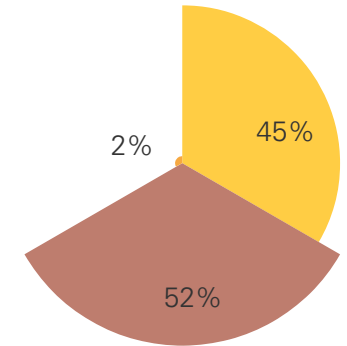
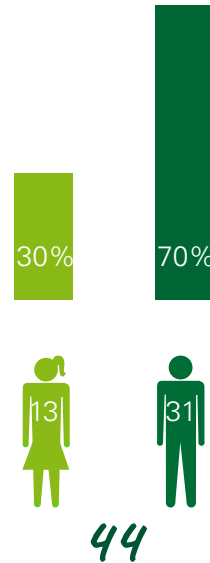
The expatriate staff is not counted among the women and men (8 in total) who, despite having signed a contract with CELIM, did not work within our projects and therefore we cannot consider them part of our staff abroad. These contracts are part of the services we perform on behalf of third parties [details p. 84].

Furthermore, of 7 contracts less than 1 year, 5 are actually extensions of a previous contract (annual or multi-year).

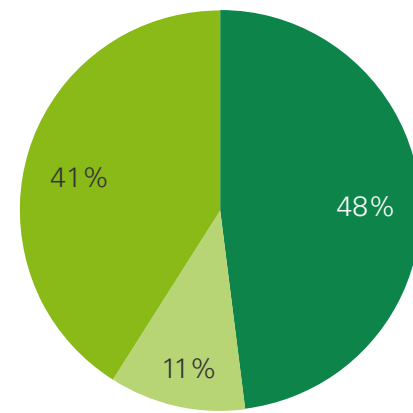
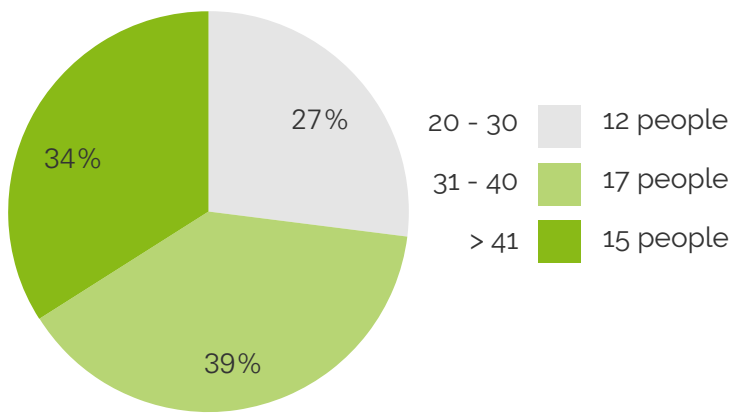
LOCAL STAFF



expatriate staff 14 people
local staff 44 people



annual 23 contracts
multi-annual 1 contract
freelance 20 contracts



technical roles 21 people
administrative roles 5 people
operational roles 18 people

Humanity and competence at the service of others

Our greatest resources are our volunteers, who put their time and skills at the disposal of our activities. All are equally important to us and we believe everyone receives in exchange an enriching life experience.



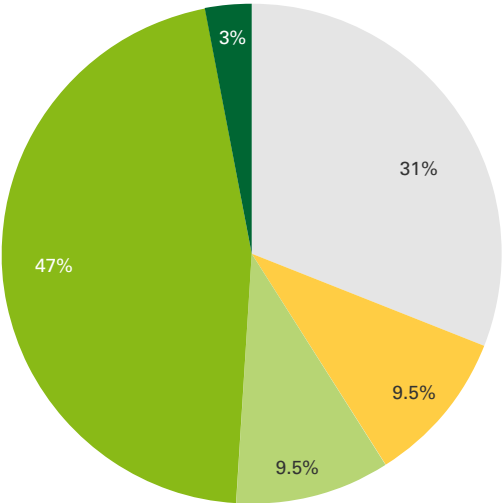
*Benevolent work estimated according to the value per hours/days established by the Italian Ministry of Foreign Affairs

The board of directors, by statute, is composed of people who work for the Association without being remunerated [p. 10]; in the administrative sector, we can count on the constant commitment of two retired former employees: their help is essential to carry out our work more efficiently and effectively. Some volunteers support us in educational activities in schools, others in the realization of information or fundraising events: most of them are occasional and are dedicated to the Dona un sorRiso campaign [page 32]. We have also activated three fruitful collaborations with professionals thanks to joining the Alaya for good portal, which connects requests for volunteering with the will of corporate giving [p. 33].

The **European Voluntary Service** is an international voluntary service experience financed by the European Commission, intended for young people aged 17-30 and with a duration varying from 2 weeks to 12 months. Since 2014, CELIM is an accredited host organisation in association with Joint. This year, after a few final days of a Lithuanian girl, we have not hosted other boys or girls in EVS.

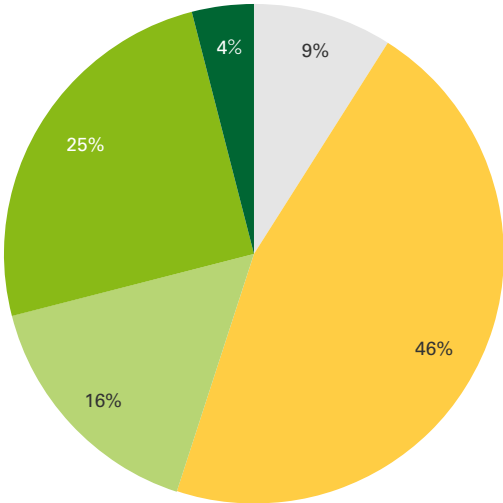
Young people doing Universal Civil Service are not counted among the Volunteers [p. 20].

Volunteers per area



10	board of Directors	220
3	administration support	1,132
3	education activities in Italy	396
0	cooperation activities	
15	communication and fund raising support	610
1	human resources support	96

Volunteers per hours



Young people in Universal Civil Service



FOCSIV and its members, including us at CELIM, offer young people between the age of 18 and 29 a 12-month experience of personal and professional growth as well as of civil commitment financed by the Department for Youth Policies and Universal Civil Service. When abroad, volunteers work as White Helmets in areas of social conflict with the key task of preventing situations of human, cultural and economic hardship; when in Italy, they have the opportunity to learn about local problems and conduct activities to raise awareness.

CELIM has been an accredited civil service organisation since 2003.

During the year, out of the 20 young volunteers expected, 7 (out of 8 planned) took up service in Italy and 12 took up service abroad. Departures at different times depending on the destination were dictated by health needs, for the safety of children and according to the regulations of the various countries.

Between March and April, six girls in Italy ended their service (previous call) and, between June and July, 10 young people abroad.

The boys and girls in the Universal Civil Service are not counted among the volunteers, as they receive a monthly fee from the Department for Youth Policies and the Universal Civil Service.

2 Albania

2 Lebanon

2 Kenya

6 Zambia








7 Italy

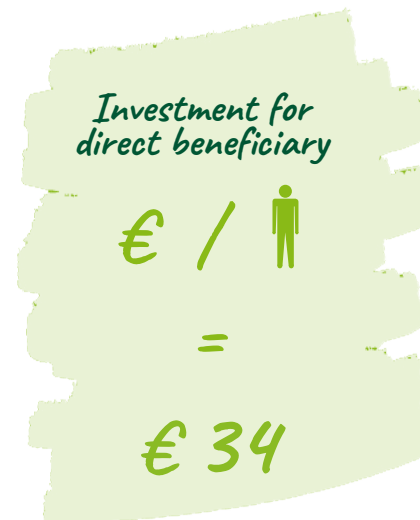




WHAT WE DID

Activities in Italy and abroad

SDG (PRIORITARY INTERVENTION AREA)	COUNTRY	PROJECT	DIRECT BENEFICIARIES	INDIRECT BENEFICIARIES	COST
			4,286	841,564	€ 1,074,428
	Lebanon	Quality oil and olives	180	31,635	€ 503,792
	Kenya	Milky: Kenya's white gold	2,000	10,500	€ 181,127
	Kenya	Farming the future	1,271	4,830	€ 219,738
	Mozambique	Support development in Zambezia	404	599,599	€ 117,652
	Zambia	Low impact agriculture	431	195,000	€ 52,118
			1,040	3,199	€ 51,495
	Italy	Odiare non è uno sport	311	1,100	€ 16,159
	Italy	La mia scuola è differente	179	560	€ 16,559
	Italy	#tu6scuola	550	1,539	€ 18,777
			7	150	€ 63,815
	Zambia	Olga's - The Italian corner	7	150	€ 5,800
	Kosovo	Work and entrepreneurship			€ 58,015
			3,509	14,536	€ 754,632
	Lebanon	Trapped women	1,114	4,400	€ 470,996
	Zambia	The second chance	2,034	8,136	€ 157,884
	Zambia	Street children	361	2,000	€ 125,752
			1,447	22,429	€ 171,191
	Macedonia	Promoting the inclusion of the Roma	1,447	22,429	€ 171,191
			3,978	8,850	€ 64,268
	Italy	Green School	2,413	3,850	€ 21,621
	Mozambique	Resilient young people	1,565	5,000	€ 42,647
			60,791	46,561	€ 404,067
	Albania	Conservation of protected areas	50,647	15,936	€ 282,855
	Albania	NaturAlbania	10,144	30,625	€ 121,212
TOTAL			75,058	937,289	€ 2,583,895



In 2021, the investment in cooperation activities abroad and in educational projects and services in Italy amounted to 2,544,291 euros and produced the concrete result of improving the living conditions of 75,058 people, considered the direct beneficiaries.

This means an average investment of 34 euros per beneficiary for: participating in sustainable agricultural development interventions, improving one's diet, being involved in knowledge, cultural exchange and integration activities, being supported in research or creating productive and dignified employment, follow professional training courses, see their rights protected as fragile and vulnerable subjects, receiving educational, health, legal or missing structures and infrastructures, benefit from environmental protection interventions and be involved in conservation actions and sustainable use of eco - systems in which you live.

In 2020, the average investment was 184 euros.

* Due to the Covid-19 pandemic, the "Work and Entrepreneurship" project in Kosovo was suspended from the second half of 2020 until the beginning of December 2021.



GOAL 2

End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Investing in small-scale farmers is the way to ensure food security, improve nutrition and, at the same time, eradicate poverty by generating sufficient incomes.

In the most economically deprived areas of **Zambia**, **Kenya**, **Mozambique** and **Lebanon**, we have promoted **agricultural development** with the aim of both ensuring **food security** - while encouraging **increased production, diversification and higher product quality** – and of fighting poverty by supporting families in **generating income** from farming and related trade.

We built infrastructures, distributed production inputs and equipment, offered training and provided services to improve production (of olives, aloe, opuntia, honey, fish, moringa, various horticultural products and milk and dairy products) and to help olive growers in Lebanon, farmers and breeders in Kenya, fishermen and beekeepers in Mozambique, and farmers in Zambia to have stable access to markets and thus a solid source of income, while also contributing to the achievement of **SDG 8**-decent work and economic growth.

Structures, tools and activities were designed to **prevent increased food production from harming the environment** as well as to reduce the environmental impact of existing processing chains, contributing to the achievement of other closely interlinked Sustainable Development Goals, such as clean water and sanitation (**SDG 6**, especially in Lebanon), clean and affordable energy (**SDG 7**, especially in Zambia) and the fight against climate change (**SDG 13**).



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

The Goal goes beyond the primary education for children, emphasising the importance of an **education for all** (children, teenagers and adults, especially the marginalised and vulnerable ones), that is **fair, of high quality**, based on a lifelong learning approach and adapted to different needs and contexts.

In the **Milan area** (city, suburbs and province), we worked for “fairness and quality in the completion of the primary and secondary education leading to adequate and concrete learning outcomes”, to ensure that all students have the opportunity to acquire “the **knowledge** and the **skills** necessary to promote sustainable development”. In particular, we focused on children in vulnerable situations, to give them access to the **cultural and social resources** necessary for their **personal fulfillment** and for **full citizenship**.

The **#tu6scuola** project provided concrete answers to the causes of **early school leaving**, through an active teaching model that supported children on their path to adulthood.

The **My School is Different** project has implemented actions to contrast **educational poverty among minors**, promoting technological, scientific and cultural skills in pupils that are indispensable for a good integration in their life context. The **Hating is not a sport** project offered young people the tools to identify fake news, fight **online hate speech**, promote respect of others and of different forms of diversity.

Finally, the educators consolidated the model of **collaborative planning** and of **sharing** experiences and resources, involving pupils, teachers and families, also through digital and innovative solutions.



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

A sustainable economic growth requires the creation of dignified working opportunities and conditions that stimulates the economy and doesn't harm the environment at the same time. We support the most discriminated groups - women and young people - in their access to the working environment, through vocational training or loan availability, by putting them in contact with companies or helping them entering the official labour market.

In **Zambia**, we continued to help the management of **Olga's-the Italian Corner** with the crisis caused by the collapse of tourism due to the pandemic and we continued to support the complete handover of skills and responsibilities to the local staff. The centre, which we set up in 2008 at the famous Victoria Falls in Livingstone, provides **work** for local boys and girls (today, because of the crisis, there are only seven, while previously there were more than twice as many) and invests the profits in **training vulnerable young people** at the YCTC, a vocational school set up over 20 years ago by CELIM and by the local diocese.

Activities in **Kosovo** supporting youth employment were suspended from mid-2020 to early December 2021 due to the covid-19 pandemic. However, there are many projects that have contributed, in a low-priority way, to economic growth and that have generated decent job opportunities for the beneficiaries. We have supported **credit access** and **micro-entrepreneurship** in **Kenya**, promoted **access to** domestic and foreign **markets** in **Lebanon**; we have fought **against forced labour and human trafficking** by assisting migrants stranded in **Lebanon** and enslaved under the kafala system until they returned to their countries of origin (SDG 8.8); in **Zambia** we have supported former prisoners in finding or creating employment aimed at a real **socio-economic reintegration** into the community.



Zambia



Kosovo

Reduce inequality within and among countries

Only **inclusive growth**, which provides equal opportunities for men and women as well as access to education, health and other basic services, can foster a sustainable development.

In **Lebanon** we fought “against all forms of violence and exploitation” (SDG 5.2) caused by the *kafala*, a legal system that puts the fate of female domestic workers in the hands of the employer, who often withholds their documents, denies them their legitimate wages, and abuses them sexually and verbally. We helped hundreds of women through the improvements of services like **reception, protection and repatriation** and by guaranteeing adequate infrastructures, by providing **medical, psychological and legal assistance**, and by **raising awareness** campaigns among citizens and representatives of local institutions (SDG 10.3).

In **Zambia** we worked to ‘empower and promote social, and economic **inclusion**’ (SDG 10.2) by ensuring **equal opportunities** for prisoners and young people on the streets and in reformatories. To support young people living on the street or those who have committed crimes, we have ensured access to quality education (SDG 4) and to recreational activities also through financial support. We improved the services of the centres that receive them, through the provision of supplies, educator training, and the reintegration into families.

We have also supported the social and economic **reintegration** of ex-prisoners, in order to reduce the reoccurrence rate through training courses or by financing qualifying examinations, renovating classrooms and providing materials, and by promoting micro-entrepreneurial activities once the sentence has been served. We have encouraged the training of prison staff, launched raising awareness activities across family members and the local population to combat stigma, and we carried out **lobbying** activities with the relevant institutions at local and national level.



Lebanon



Zambia



Zambia

Make cities and human settlements inclusive, safe, resilient and sustainable

The development of large urban areas has fostered a social and economic progress, but it has also contributed to a situation of degradation because of the lack of basic services and adequate housing, declining infrastructure and pollution.

In **Macedonia**, we worked with and for the Roma ethnic minority, one of the largest but also most marginalised minorities, in the enclaves of the cities of Vinica and Prilep, to ensure 'adequate, safe and affordable housing, to guarantee basic services and to improve the conditions of poor neighbourhoods' (SDG 11.1).

In order to give them real opportunities to integrate, It is important to guarantee **more inclusive and sustainable forms of urbanisation as well as more stable and healthy living conditions**.

The **census and regularisation** of unauthorised dwellings allowed these areas to be included in the **city's Master Plan**, which means connecting them to the water, sewage, electricity, waste collection and public mobility systems while enabling the population to get out from precarious, degraded and unhealthy living conditions. We provided advice and assistance to the municipalities involved in the revision of the General and Detailed Urban Plans of the area where the enclaves are located.

Some buildings have been renovated and others have been rebuilt. The census also involved people: their **registration in the registry office** is a prerequisite for their access to health services (SDG 3 - Health and Welfare) and schooling (SDG 4 - Quality Education).



Take urgent action to combat climate change and its impacts

Global warming and climate change represent a key challenge for sustainable development, threatening the balance of entire eco-systems, the survival of large segments of the population and traditional economic sectors.

Educating children and young people, “the citizens of tomorrow”, in the implementation of **good practices** (SDG 13.3) is crucial, especially in those areas that have a strong anthropogenic impact, like Lombardy. In fifteen primary and secondary schools in **Milan and its province**, we worked to spread awareness of ecological issues and to encourage any forms of active participation (of schools, institutions, population) to protect the environment. We have organised educational workshops for pupils and training meetings for adults, distributed toolboxes with suggestions on how to **improve our ecological footprint** (for example, to measure the reduction of CO2 emitted before and after the suggested eco-actions).

Mozambique has faced a very strong wave of droughts and devastating cyclones in recent years, as well as a big migration of young people to bigger cities or abroad, leaving those who remained to exploit natural resources as a way to generate immediate income. We started a project to offer boys and girls **alternative training and employment opportunities** (fish farming and beekeeping), while involving them in activities to manage natural resources or to limit and prevent the risks caused by the climate change.

Finally in Zambia, along with the main activity to improve agricultural production through the dissemination of sustainable and resilient techniques (SDG 2.4), we supported the production of pellet fuels from horticultural waste to **overcome the production of charcoal**, which has a devastating impact on the environment.





GOAL 15

29

Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

In order to support social and economic development, as well as the survival of mankind, it is crucial to conserve, restore and utilise ecosystems in a sustainable way, by halting deforestation and desertification, ensuring the restoration of degraded forests, increasing reforestation and protecting biodiversity.

Albania has joined Natura 2000, the European Union's main instrument for the conservation of biodiversity (and one of the criteria to enter the EU), and has established national parks and protected reserves. In this country, we work to **raise awareness** among the local population on environmental issues, to **optimise the management of 4 protected natural areas**, to **reduce the environmental impact and damage**, and to **promote sustainable tourism**. We have organised informative meetings for citizens and supported schools to introduce environmental awareness activities in their program; we have worked with small and medium-sized enterprises to reduce CO2 emissions and to install energy plants from renewable resources; we partnered with local administrations to define differentiated waste collection and waste management plans; we worked with regional authorities to strengthen their role, and with national institutions to define a framework to reduce greenhouse gas emissions, in compliance with the Paris-COP21 Agreements.

Lastly, we have promoted the **eco-sustainable development of mountainous areas with water basins and coastal areas**. This allows the protection of the habitat of the species living there and ensures the sustainability at environmental, social and economic level of all local activities, in particular tourism, which not only leverages the pristine environment of southern Albania, but it also promotes its history and culture.



A journey that requires guidance

INFORMATION AND GUIDANCE ON COOPERATION

- 5 online meetings were held for the promotion of the 2020 call for Universal Civil Service (UCS) between January and February:
 - 2 were held together with the partners (ASPEM, COE, MLFM and ESF), with 95 participants;
 - 2 had a specific focus on open positions in CELIM, with 22 participants;
 - 1 was held together with the Catholic University of Milan.
- 1 on-line informative session in the UCS 2021 call was held in December, with 7 participants.

SELECTION

- 90 interviews carried out:
 - 59 for UCS positions, against 64 CVs received and evaluated (5 candidates withdrew);
 - 8 for the position of Zambia Country Representative, against 14 CVs evaluated;
 - 3 for the position of Administrator in Zambia, against 8 CVs evaluated;
 - 6 for the position of Project Manager for «Edu-Care» project in Zambia, against 20 CVs evaluated;
 - 14 interviews for the position of Head of Administration in Italy, against 21 CVs evaluated.
- Since the 2021 UCS call was released only on 21st of December, the selection of the required figures (14 for abroad and 6 for Italy) started in 2022; in the meantime, the writing of the new project for the 2022 UCS call has begun (10 places abroad and 6 in Italy).

TRAINING

The training for co-operators, for volunteers who took part to the UCS and for those who ended up their UCS was conducted online [details p. 23].

Telling a story of change

Website

- sessions: from 28,072 to 27,490
- active users: from 21,406 to 20,519
- page visualizations: from 57,425 to 57,825

Social networks

- Facebook: from 2.830 to 3.077 Like to the Page
- Twitter: from 733 to 747 followers
- Instagram: from 478 to 579 followers
- Youtube: from 59 to 83 subscriptions
- Linkedin: from 538 to 949 links

Newsletter

It is sent every three weeks to a distribution list containing approximately 3,800 contacts.

Mailing

In rotation with the magazine, also a letter is sent by post to the above contacts and by email to the entire mailing list providing updates on the progress of a specific project and to raise funds for it.

The AdLucem magazine

The magazine, sent twice a year in hard copy or pdf to members, active donors and all stakeholders who request it, describes in greater detail some of CELIM's interventions abroad and in Italy. During the year, the layout was revised by a professional who helped us as a voluntary.

Social Report

This document responds to the need, even more than the duty, to transparently share the information and documentation of the activities we perform, and tries to assess their social impact. In respect of the environment, we do not print it but we publish it on our website and on the main portals for [transparency](#) and [accountability](#) (OpenCooperazione and ItaliaNonProfit).

As required by law, we also publish the [funding we receive from public authorities](#).

Press Office

Two television programs and one online, five articles on local and national websites and newspapers talked about our projects, deepening some issues. The campaigns and events were promoted on local websites and newspapers (four) and the positions available with CELIM within the UCS call were announced (three).

How we advocate for change



promotional campaigns

Abbiamo fatto l'uovo

For the now traditional Easter campaign, we have proposed two types of eggs: the classic, with surprises inside produced with recycled materials according to the principles of the circular economy, and the flat one, similar to a large tablet, making it possible to deliver. The Dolci Saperi laboratory also uses fair and supportive raw materials, which ensure the high quality of the product and the sustainability of the supply chain. We distributed 415 traditional and 52 flat eggs and the funds raised went to the ACAP project in Albany. In addition, as the artisanal bakery is part of a project of the Variopinto Association, a share of the cost of the campaign went to support their activities in Rwanda.

Dona un sorRiso

Since 2019, we have been offering 1 kg packs of Carnaroli rice in return for donations to support a humanitarian project abroad. This rice is produced by the Antica Riseria Tarantola della Bruciata company in Albairate, near Milan, and is therefore local, organic, biodynamic and chemical-free. Due to the pandemic, we couldn't enter in companies with banquets, on the other hand, the support of the parishes of the Diocese of Milan and of the individual supporters was high: around 120 parishes joined and 10,670 1 kg packages were distributed. The funds raised were allocated to the Agrismart project in Mozambique.

The Panettone of solidarity

1,438 panettone were distributed, most of them produced by the Dolci Saperi artisan laboratory, and funds were raised for the Street children project in Zambia. Furthermore, as mentioned above, being the laboratory a project of the Variopinto Association, part of the cost of the campaign went to support their activities in Rwanda.

The campaign launched by Focsiv and Caritas Italiana in summer 2020 to respond to the emergency caused by the pandemic continued throughout the year: 64 interventions in 45 countries carried out by 41 Focsiv Members and by the 5 Caritas located in Africa, Asia, Latin America, Europe and the Middle East. CELIM has joined the campaign and decided to raise funds to support employment and income generation for 400 beekeepers, fish farmers and farmers in Mozambique [Agrismart].

5 x 1000 (an Italian tax contribution scheme)

During the year, the State disbursed the 5x1000 campaign funds (relating to the previous fiscal year): the monetary amount dropped significantly (from € 17,824 deriving from the tax return of 2020 to € 14,804 this year).

Fund raisings

Crowdfunding and external fundraising platforms

- **HelpFreely**: platform connected to some e-commerce sites; users who have chosen CELIM as an Onlus to which to allocate funds, support us simply by making purchases online. Over the years, the collection from this channel has significantly decreased.
- **Benevity**: we receive funds from employees of companies all over the world that are registered with this platform.
- **Alaya for good**: through this platform that crosses volunteering and corporate giving activities at an international level with the needs of non-profit organizations, we were able to find professionals who, free of charge, helped us to update the layout of the Ad Lucem magazine, to translate into the reduced version of the Social Report 2020 and to monitor the analytics of our website and social networks.
- **Facebook**: no collections were created to support our projects, but we received funds from the previous year's collections.

Solidarity gifts

As in the last year, due to an uncertain health situation, we decided not to set up the traditional Christmas temporary shop, instead continuing to focus on our e-commerce. As always, we offered handicrafts from the countries where we work and we collaborated with associations (La Strada, Variomondo and Scarceranda) and with Africa Rivista revue, in this



way helping other charitable and cultural realities.

Some products have also been presented on the section “Solidarity Gifts” of the *ItaliaNonProfit* portal and on the website *Soci in rete* of Banca Etica. The new channel led to 35 new contacts (out of 76 orders) and raised funds for activities in Italy and abroad.

CRAL, GAS and other companies

- 29 **Gruppi di Acquisto Solidale** (Groups for Solidarity Purchasing) and 11 between companies, professional firms, banks and cooperatives and 4 **Circoli Ricreativi Aziendali Lavoratori** have chosen to support us by purchasing Easter eggs and Panettoni.
- **Norphone Production** of Paris, through the *Heart of Gold* project, has collected “precious waste” such as old dental crowns, bridges or prostheses, which contain metals with a value, giving us the monetary consideration.
- 2 SRL made a generous donation during the Christmas period: **Frigerio Food Ingredients** and **Altana - Società Benefit**, which also chose to give employees a solidarity product among those we offer.
- A working group was created, involving members of the staff and the board of directors, to relaunch fundraising among Benefit companies, B-Corp and more generally among listed companies, trying to attract investors, customers and workers who share our same objectives, proposing to them the activities we implement to achieve the Sustainable Development Goals and in which companies can invest to improve their Environmental, Social, and Corporate Governance.

events

Dinner “Festa africana” - 8 July - Cascina Casottello

Ethnic menu by the socio-cultural association Sunugal, accompanied by music and a small banquet in support of the **Women in Trap** project in **Lebanon**.

Dinner “Una cena che raddoppia la solidarietà” - 15 October - Jodok

Kitchen realized by the Olinda social cooperative, at the former Paolo Pini psychiatric hospital, in support of the **Second chance** project in **Zambia**.

Concert “Tra genio e follia” - 24 October - Auditorium Fondazione Cariplo

After more than a decade, the collaboration with the Cariplo Foundation Auditorium continues, allowing us to have tickets for one of the concerts scheduled for the current Symphonic Season at a discounted cost, to raise funds that, this year, we allocated to the **Green School** project in **Italy**. The Verdi Orchestra, under the direction of John Axelrod, played Schumann’s Symphony No. 4 in D minor Op.120 and Beethoven’s Symphony No. 7 in A major Op.92.



Being part of the change

There are several organisations that have decided to participate with us in bringing about real change in local communities:

- the cultural association **7 Mila Miglia Lontano** in 2020 decided to support two of our projects in Africa through two stages of the 'H2O Planet' project, with which it intends to make a documentation on the state of health of water in the world and the relationship between man and this resource; but then had to cancel the trip to Mozambique and close the trip to Zambia early due to the covid-19 pandemic. This year the travelers visited the "Low-impact agriculture" project. in Zambia but, due to the still uncertain and unstable health situation, they had to slow down the "H2O Planet" project and all the events in Italy to support our projects were not carried out.
- The parish group **GAM** (Gruppo Amici Missioni) of Gorla Minore (Varese), has decided to support our activities in Zambia as in 2020 did.
- The Parrish **Santi Pietro e Paolo di Opera** (Milan) raised funds for **Street children** project, in **Zambia**, thanks to a parishioner who is a member of ours and a volunteer who wanted to remember a recently deceased relative.

In addition, whenever possible, we rely on providers with a social purpose:

- we have a bank account with **Banca Popolare Etica**
- shipments to donors are handled by the **Social cooperative Francis Today**, which promotes the social inclusion of disadvantaged people through work
- especially during the Christmas period, collaborations with other non-profit organisations in the Milan area (**Variomondo**, **Scarceranda** and **La Strada**) allow us to expand the range of products we can offer to the public and at the same time help other valuable social activities.

Last but not least, we have collaborated with other charities to which we have given our administrative and fund raising support:

- **Suore di San Giuseppe dell'Apparizione**, for a crowdfunding campaign and related donor management in support of the *Saint Louis Hospital* in Jerusalem, where they offer palliative and geriatric care to Jewish, Muslim and Christian patients, without distinction, in a context marked by religious tensions and conflicts;
- **Suore di Maria Bambina**, for the collection of donations in support of the *Mtendere Mission Hospital* in Chirundu, Zambia, a structure for and with which CELIM has collaborated on numerous occasions and with various projects.

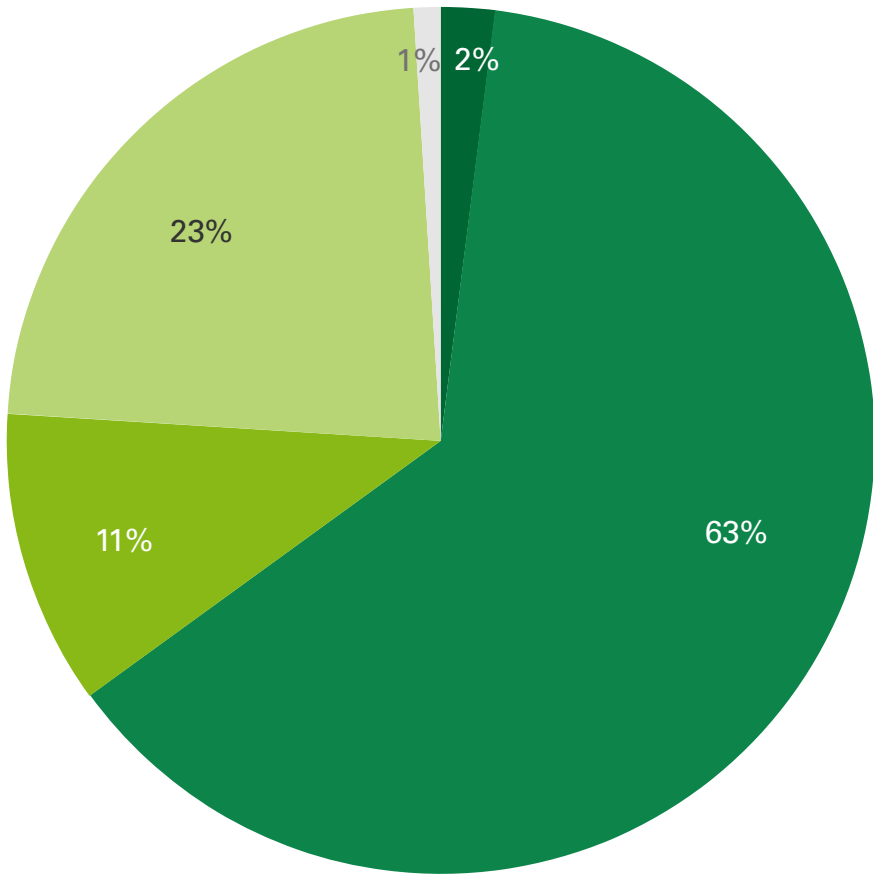


OUR RESOURCES

Here are the numbers: our transparency

Financial resources

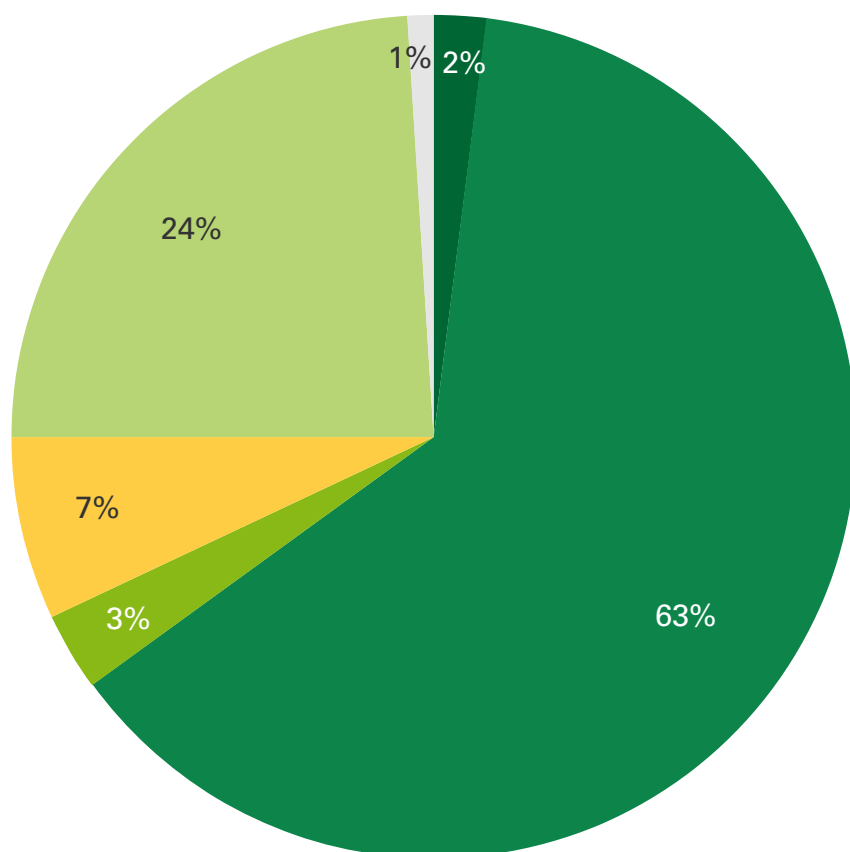
INCOME: 3,980,110 €



	2021	2020
contribution for educational projects in Italy	€ 73,116	€ 106,292
contribution for cooperation projects	€ 2,487,787	€ 2,766,953
communication and fund raising activities	€ 424,038	€ 446,762
services to third parties	€ 936,760	€ 572,712
in-kind contribution (voluntary)	€ 58,410	€ 104,200

- Contributions for projects are explained on page 15 - Funders
- The income from fundraising and self-financing activities include: 5 x 1000, donations from private individuals, donations from events and campaigns, membership fees
- The income for services to third parties refers to the funding of the activities offered to: the Caritas Ambrosiana, the Caritas Italiana, the Managing Agency of the Chirundu Hospital, the Archdiocese of Milan.
- The in-kind contribution includes the charitable work guaranteed by volunteers [p. 19]

EXPENSES: 3,979,921 €



	2021	2020
educational projects in Italy	€ 73,116	€ 105,294
cooperation projects	€ 2,510,779	€ 2,836,253
communication and fund raising activities	€ 119,272	€ 110,438
structure	€ 274,284	€ 258,528
membership fees	€ 7,300	€ 8,993
services to third parties	€ 936,760	€ 572,714
volunteers	€ 58,410	€ 104,200

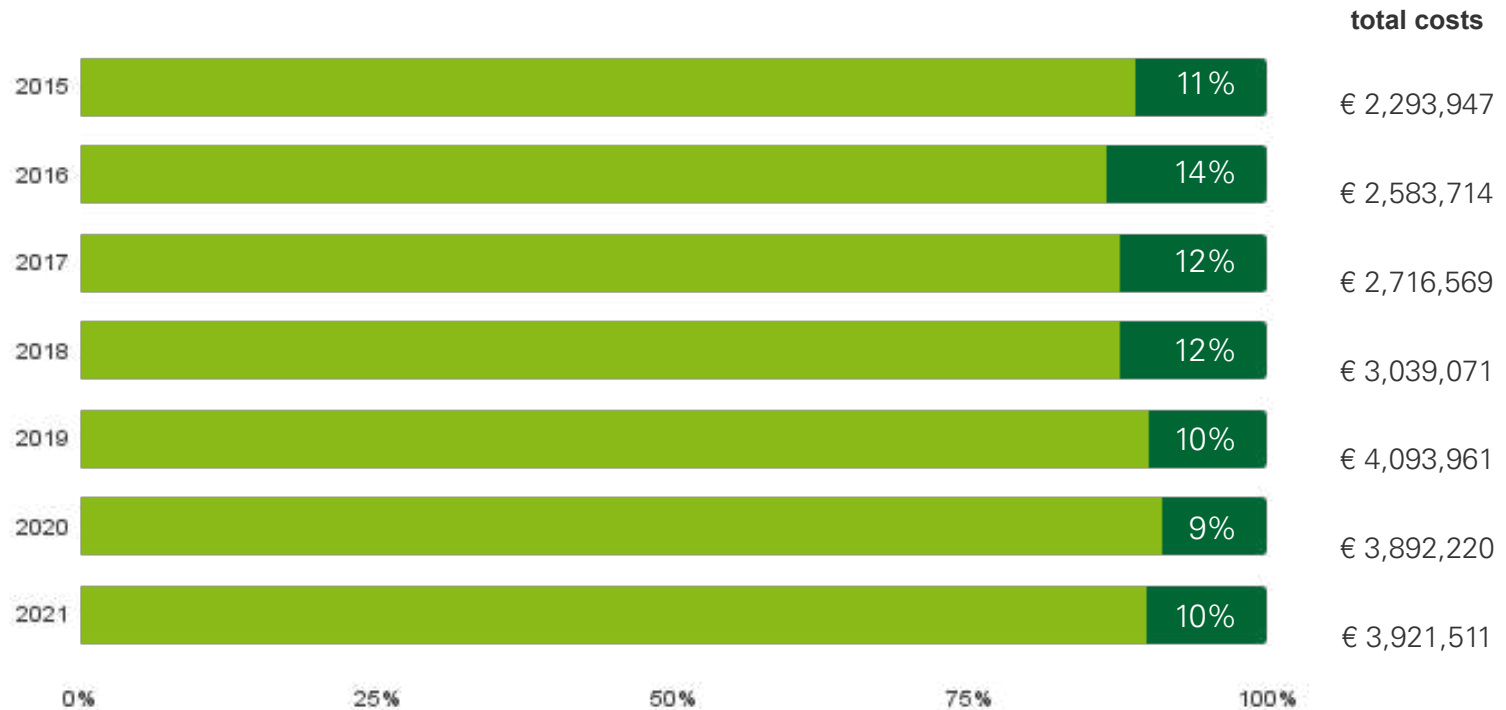
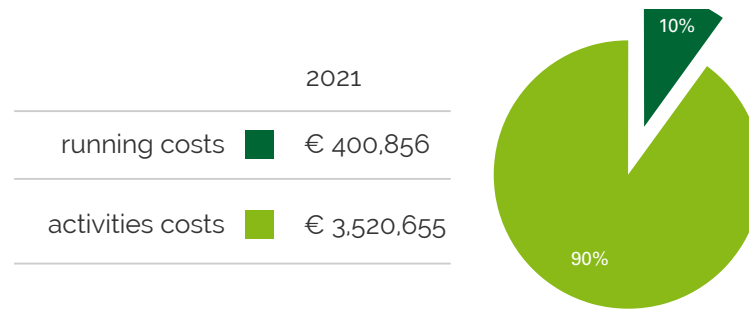
- Project expenses do not include the costs of the staff in Italy, but they refer to all those expenses associated with the implementation of these projects, including the staff abroad
- Charges for communication and fundraising activities also include the salary of dedicated staff
- Fixed costs include: utilities, supplies, auditing and wages of the members dedicated to the coordination of projects and people. Since 2016, we have been benefitting from a loan for use contract: in 2021 we changed location but still we are benefitting.
- The membership fees paid are for membership in Focsiv
- Services to third parties refer to the activities offered to: the Caritas Ambrosiana, the Caritas Italiana, the Managing Agency of Chirundu Hospital, the Archdiocese of Milan and San Giuseppe dell'Apparizione Sisters
- The in-kind contribution includes the charitable work guaranteed by volunteers [p. 19]

OUR STRUCTURAL COSTS EFFICIENCY

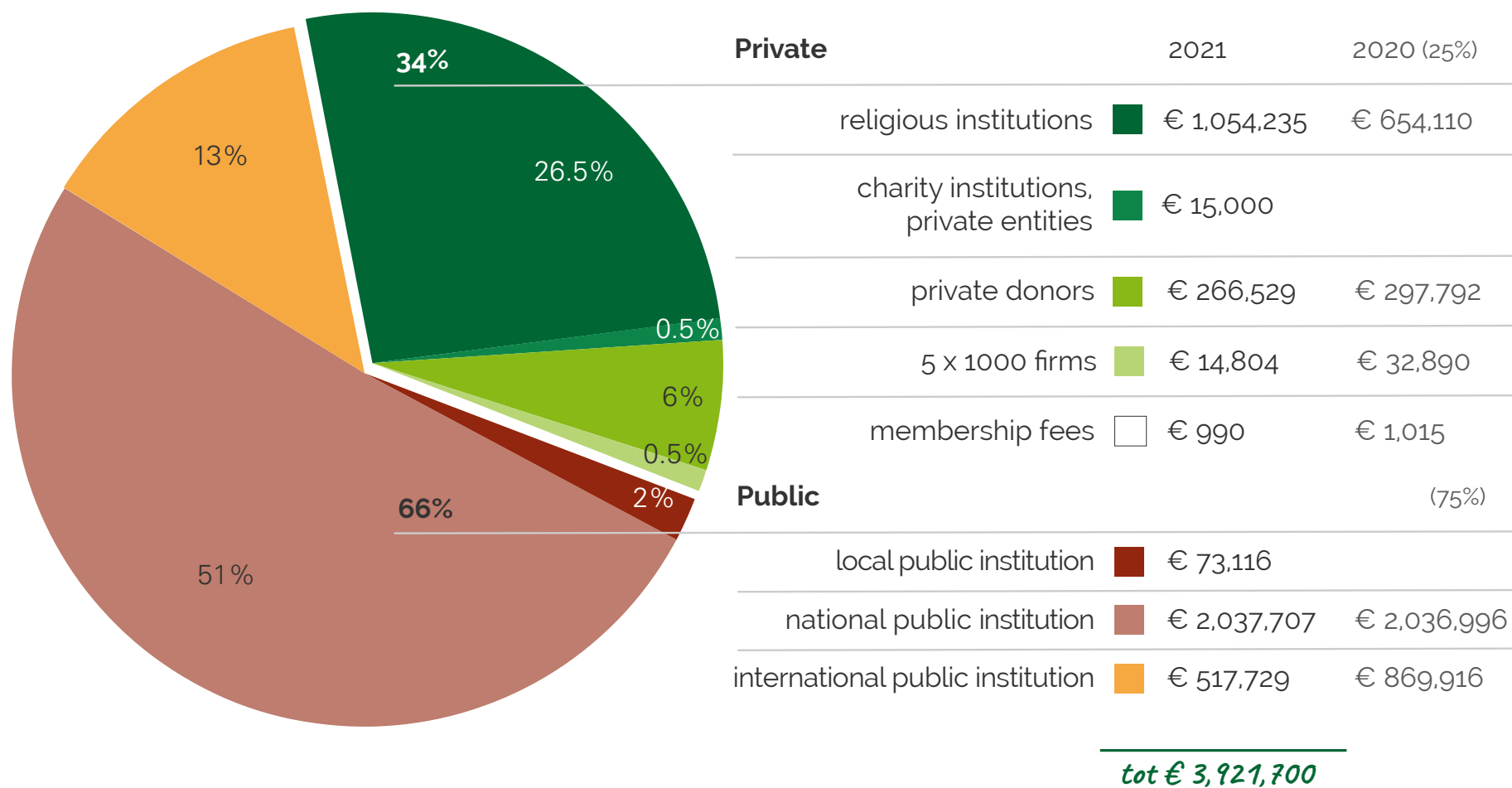
In 2021, for each euro collected, **90 cents** were used to carry out the activities and 10 cents were used to cover our structural costs.

We consider as **institutional activities** i cooperation projects abroad and the educational ones in Italy, the services carried out on behalf of third parties and the voluntary work. **Structural costs** include the costs of the office in Milan, promotional activities, fundraising events and membership fees to networks and federations.

Non-monetary contributions, for a total amount of € 58,410, are excluded from the calculation [p. 19].

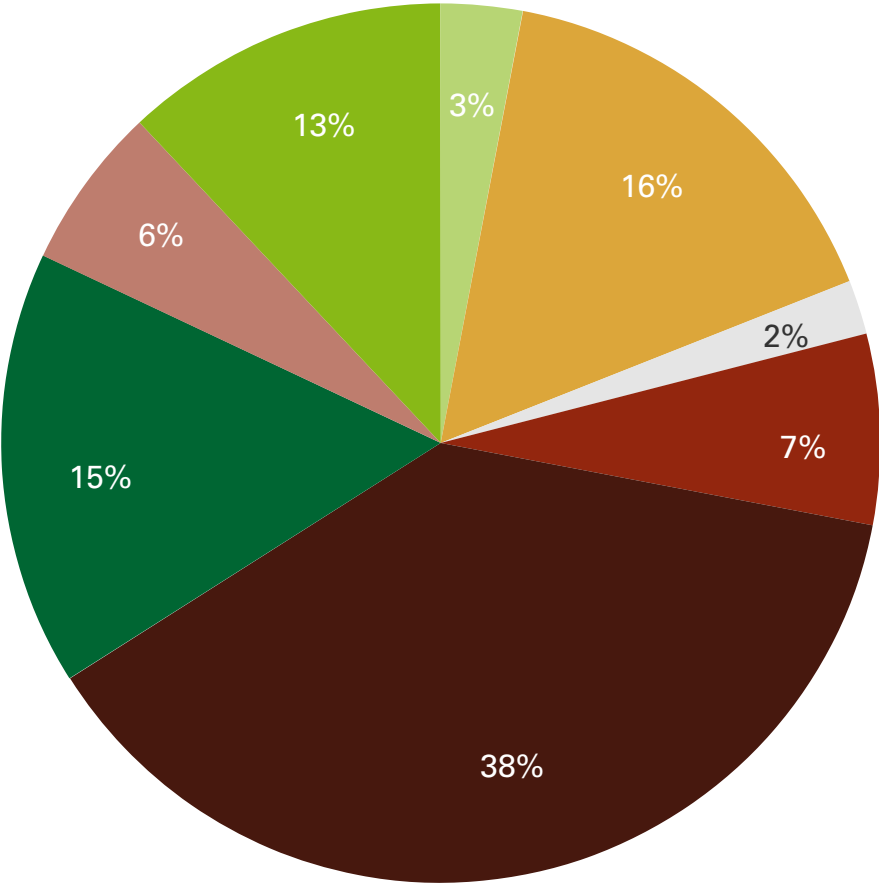


DIVERSIFICATION OF OUR FUNDING SOURCES



- As explained on page 22, non-monetary contributions add up to a total of € 58,410; our monetary income is therefore € 3,921,700
- Companies: Altana Società Benefit Srl, Frigerio Food Ingredients Srl
- Religious institutions that have funded us: CEI (the Italian Episcopal Conference), the Archdiocese of Milan, the Caritas Ambrosiana, the Caritas Italiana (the last three for services to third parties)
- National public institutions that have funded us: AICS (the Italian Agency for Development Cooperation), the Ministry of the Interior for the National Civil Service
- International public institutions that have funded us: the European Delegations in Kosovo, Macedonia, Mozambique and Zambia

INVESTMENT BY GEOGRAPHICAL AREA

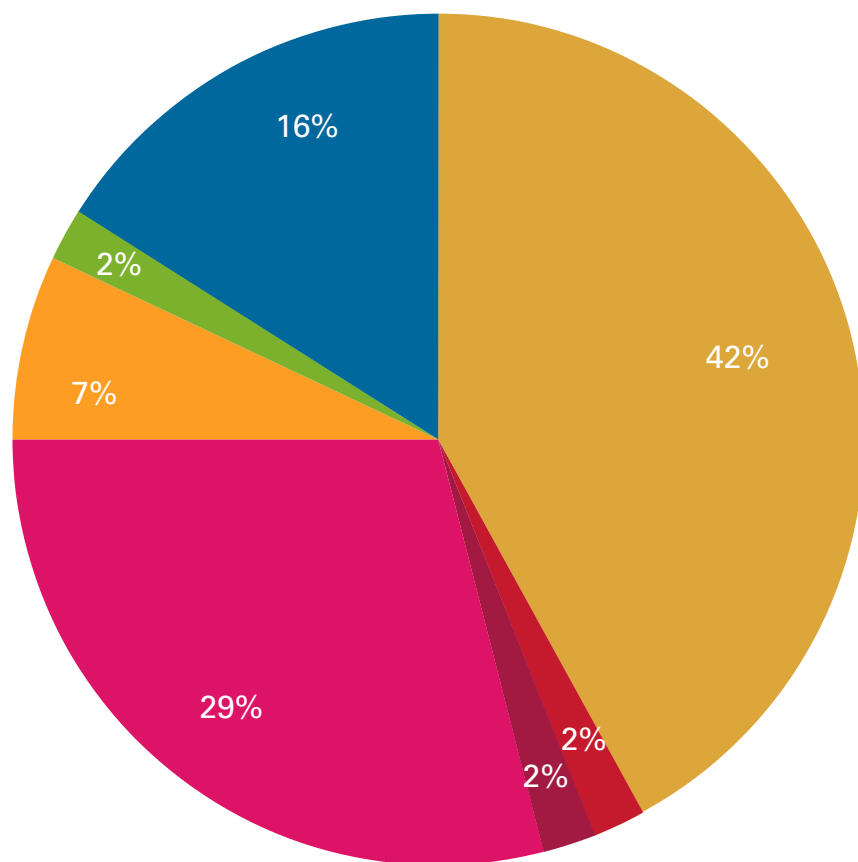


Italy	<div></div>	4 projects and services	<div></div>	€ 73,116
Albania	<div></div>	2 projects	<div></div>	€ 404,067
Kosovo	<div></div>	1 project	<div></div>	€ 58,015
Macedonia	<div></div>	1 project	<div></div>	€ 171,191
Lebanon	<div></div>	2 projects	<div></div>	€ 974,788
Kenya	<div></div>	2 projects	<div></div>	€ 400,865
Mozambique	<div></div>	2 projects	<div></div>	€ 160,300
Zambia	<div></div>	4 projects	<div></div>	€ 341,554

tot € 2,583,895

Here and on the next page, where we describe the investments done according to the most urgent areas of intervention, we take into considerations the expenses allocated to the implementation of the projects in the area of the international cooperation and of the global citizenship education, not the services carried out on behalf of third parties nor the voluntary work.

INVESTMENT BY PRIORITY AREA



SDGs

	Zero hunger	5 projects	€ 1,074,428
	Quality education	3 projects and services	€ 51,495
	Decent work and economic growth	2 projects	€ 63,815
	Riduce inequalities	3 projects	€ 754,631
	Sustainable cities and communities	1 project	€ 171,191
	Climate action	2 projects	€ 64,268
	Life on land	2 projects	€ 404,067

tot € 2,583,895

As in the previous page, we only take into considerations the expenses allocated to the implementation of the projects in the area of the international cooperation and of the global citizenship education, not the services carried out on behalf of third parties nor the voluntary work.

Ce.L.I.M. - ONLUS (Centro Laici Italiani per le Missioni)

REVENUES AND COSTS 2021

REVENUES	31/12/2021	31/12/2020	COSTS	31/12/2021	31/12/2020
1) FROM TYPICAL ACTIVITIES			1) FROM TYPICAL ACTIVITIES		
1.1) Third party projects	936.760	572.713	1.1) Third party projects	936.760	572.713
1.2) Education and public awareness	73.116	106.292	1.2) Education and public awareness	73.116	105.294
1.3) Recruitment and training	24.204	12.150	1.3) Recruitment and training	43.632	35.400
1.4) Own projects	23.841	43.281	1.4) Own projects	17.426	87.720
1.5) Italian Catholic Church projects	74.255	81.398	1.5) Italian Catholic Church projects	91.721	82.178
1.6) Italian Agency for Cooperation projects	1.891.459	1.794.391	1.6) Italian Agency for Cooperation projects	1.891.459	1.794.391
1.7) European Union projects	498.232	847.884	1.7) European Union projects	510.173	871.964
Total	3.521.866	3.458.109	Total	3.564.286	3.549.661
2) FROM NON-TYPICAL ACTIVITIES			2) GENERAL SUPPORT		
2.1) Basic services	191.514	262.285	2.1) Basic services	223.646	219.520
2.2) Communication and fund raising	185.042	158.684	2.2) Communication and fund raising	119.272	110.438
2.3) Contingent revenues	22.323	11.951	2.3) Contingent costs	9.474	8.310
2.4) Voluntary services	58.410	104.200	2.4) Voluntary services	58.410	104.200
Total	457.289	537.120	Total	410.803	442.468
3) FINANCIAL			3) FINANCIAL		
3.1) Interests			3.1) Bank, post and financial costs	4.832	4.291
3.2) Per proventi da titoli iscritti nell'attivo	955	1.692			
Total	955	1.692	Total	4.832	4.291
			TOTAL COSTS	3.979.921	3.996.420
			OPERATING RESULT	189	500
TOTAL REVENUES	3.980.109	3.996.920	TOTAL BALANCE	3.980.110	3.996.920

The current financial statement is true and is fair representation of bookkeeping.

Milan, 26th April 2021

Andrea Pierangelo Campoleoni
President



ASSETS	31/12/2021	31/12/2020
B) Fixed assets		
I. Intangible	17.288	31.650
- depreciation funds	- 10.372	- 22.727
- devaluation funds	-	-
	<u>6.915</u>	<u>8.923</u>
II. Tangible	10.787	11.550
- depreciation funds	- 6.139	- 6.060
- devaluation funds	-	-
	<u>4.648</u>	<u>5.490</u>
III. Financial	516	516
- depreciation funds	-	-
	<u>516</u>	<u>516</u>
Total fixed assets	12.080	14.929
C) Current assets		
II. Credits		
1) Towards donors		
- short term	2.215.934	2.573.725
- long term	<u>1.250.277</u>	<u>1.881.928</u>
	3.466.212	4.455.653
5) Towards others		
- short term	94.985	31.203
- long term	-	-
	<u>94.985</u>	<u>31.203</u>
Total credits	3.561.197	4.486.856
III. Financial resources	77.000	75.000
IV. Liquidity	1.646.628	1.744.881
Total current assets	1.723.628	1.819.881
D) Active accruals and rediscounts	440	440
Total assets	5.297.344	6.322.106

LIABILITES	31/12/2021	31/12/2020
A) Net capital worth		
III: Free		
1 Endowment fund	50.000	50.000
2 Projects fund	121.461	120.961
3 Fisca year management result	189	500
Total net capital worth	171.649	171.461
C) Severance paymet fund	102.801	134.809
D) Liabilities		
Suppliers and donors		
- short term	3.594.875	3.414.097
- long term	1.279.342	1.873.947
	<u>4.874.217</u>	<u>5.288.044</u>
Taxes		
- short term	5.370	2.897
- long term	-	-
	<u>5.370</u>	<u>2.897</u>
Social security		
- short term	21.934	23.813
- long term	-	-
	<u>21.934</u>	<u>23.813</u>
Others		
- short term	115.921	38.515
- long term	-	662.387
	<u>115.922</u>	<u>700.903</u>
Total liabilities	5.017.442	6.015.657
E) Accruals and rediscounts	5.452	180
Total liabilities	5.297.344	6.322.106

The current financial statement is true and is fair representation of bookkeeping.
Milan, 26th April 2022
Andrea Pierangelo Campoleoni
President



Andrea Campoleoni



Report of the Independent Auditor

Opinion

To the Board of Directors

Of Ce.L.I.M. – Centro Laici Italiani per le Missioni - Onlus

Report on the Financial Statements

Opinion

We have audited the Financial Statements as per December 31st, 2021 of Ce.L.I.M. – Centro Laici Italiani per le Missioni - Onlus, which comprise the Balance Sheet, the Income Statement, and Supplementary Notes as per 31st December 2021.

In our opinion, the Financial Statements as per December 31st, 2021 of Ce.L.I.M. – Centro Laici Italiani per le Missioni - Onlus give a true and fair view of the financial position, of the profit and loss, and of the results of its operations in accordance with the Italian Principles for the preparation of Financial Statements.

Basis of Opinion

We conducted our audit in accordance with International Auditing Standards (ISA Italia).

Our responsibilities under those standards are further described in the “Auditor’s Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the Association within the meaning of and according to the Italian rules, ethical and independence principles applicable to the audit of the Financial Statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other aspects

This report is not issued according to law, because Ce.L.I.M. – Centro Laici Italiani per le Missioni - Onlus in the financial year as per 31st December 2021 was not obliged to legal auditing.



Management responsibility for the Financial Statements

Management is responsible for the preparation of the Financial Statements, which give a true and fair view of the financial position in accordance with the Italian law, and according to the law for such internal control as management determines is necessary to enable the preparation of Financial Statements that are free from material misstatement due to fraud or error.

Management is responsible for the evaluation of the Association's ability to continue as a going concern and, in the preparation of the Financial Statements for the correctness of use of the going concern basis of accounting and for an appropriate disclosure.

Management uses the going concern basis of accounting for the preparation of the Financial Statements, unless Management either evaluated the existence of the conditions for the Association's liquidation or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibility for the Audit of the Financial Statements

The objectives of our audit are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Auditing Principles (ISA Italia) will always detect a material misstatement, when it exists.

Misstatements can arise from frauds or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these Financial Statements.

As part of an audit in accordance with international auditing principles (ISA Italia), we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for



the purpose of expressing an opinion on the effectiveness of the Association's internal control.

- evaluate the appropriateness of accounting principles used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to date of our Association's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Milan, April 28, 2022

Sirevi Italia s.r.l.

Maria Vittoria Laurita
Partner

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